



# Our mission is to make our residents proud of where they live and our colleagues proud of where they work. Part of making Housing Solutions a great place to work is our leading benefit package which is tailored to our colleagues' needs. Underpinned by the core objectives of our Corporate Strategy, our benefits focus on:

### Safe

### Your health

Benefits to promote positive health/wellbeing and to support recovery from ill health.

### Satisfied

### Work/life balance and recognition

Benefits to support colleagues achieve a positive balance and to recognise their valued contributions.

### Sustainable

Financial wellbeing and sustainability for the future
Benefits focussed on sustainability for both the here
and now, and for preparing for the future.



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### Your Health



Healthy Minds Healthy Lives wellbeing programme



Wellbeing allowance, flexible to your needs



Physiotherapy sessions available



Discounted gym memberships



Annual wellbeing week programme of events



Proactive Check-in Wednesdays programme



Employee Assistance programme



Virtual GP and mental health support



Health screening



Flu vaccinations



Private health care benefit for selected roles



## Work/Life Balance

### Recognition



Workstyle agile working model



DSE allowance to support your homeworking environment



Annual leave entitlements start at 25 days pa plus



Buy/ sell holiday scheme

bank holidays



Enhanced pay for all types of parental leave



Going the Extra Mile (GEM) awards



'Thank you' whole team events held regularly



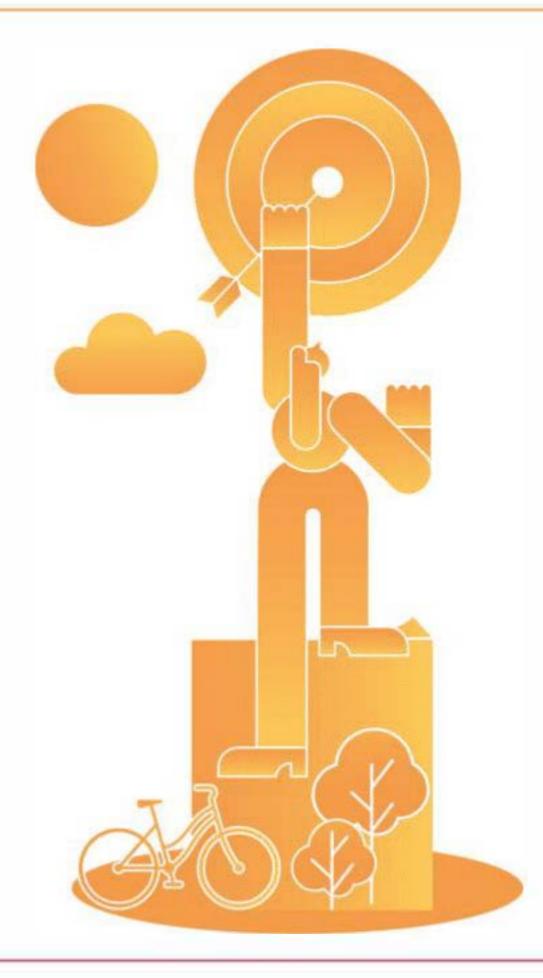
Loyalty awards to celebrate your service



Refer a Friend recruitment incentive



Sabbatical leave opportunity



# Financial Wellbeing



Competitive employer pension contributions



Bonus scheme for everyone



Life assurance



Income protection



Car loan



Tool loans and allowance



Season ticket loan



Car allowance for selected roles



Benefit Hub discounts, rewards and perks

# Sustainability for the Future



Corporate charity selected by colleagues



Charity volunteering hours



Electric vehicle lease scheme



Development fund sponsorship for qualifications



Retirement planning and celebration benefits



Cycle to work scheme

